

**THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF NORTH CAROLINA  
WESTERN DIVISION  
Case No: 5:23-cv-00489-D-BM**

CHRISTOPHER CAUDILL; RACHEL )	
NIKETOPOULOS; and DAVID )	
FRIEDLANDER, A/K/A DOVID )	
FRIEDLANDER )	
	)
Plaintiff(s) )	
	)
v. )	
	)
THE NORTH CAROLINA )	NORTH CAROLINA DEPARTMENT
SYMPHONY SOCIETY, INC.; THE )	OF NATURAL AND CULTURAL
NORTH CAROLINA DEPARTMENT )	RESOURCES MOTION TO DISMISS
OF NATURAL AND CULTURAL )	PLAINTIFFS' COMPLAINT
RESOURCES; and SANDI )	
MACDONALD )	
	)
Defendant(s) )	
	)

Now comes Defendant the North Carolina Department of Natural and Cultural Resources (“NCDNCR”), and respectfully submits this motion to dismiss Plaintiffs’ Complaint in the above-captioned action against NCDNCR pursuant to Fed. R. Civ. P. 12(b)(1), 12(b)(2) and 12(b)(6). Plaintiffs’ Complaint should be dismissed for lack of personal and/or subject matter jurisdiction and Plaintiffs’ failure to state a claim upon which relief can be granted. Defendant NCDNCR moves the Court to dismiss this matter because Plaintiffs were not, at any time alleged in the Complaint and particularly, at the time of the employment separation, employees of NCDNCR or, the State of North

Carolina. This Court lacks personal and/or subject matter jurisdiction to adjudicate this cause of action and Plaintiffs' have failed to state a claim upon which relief can be granted due to Plaintiffs' failure to exhaust administrative remedies. In support of this motion, State Defendants rely on the factual grounds, arguments and legal authorities set forth in the accompanying brief.

Respectfully submitted, this the 3rd day of November, 2023.

JOSHUA H. STEIN  
ATTORNEY GENERAL

Electronically Submitted  
Charles Whitehead  
Special Deputy Attorney General  
North Carolina Department of Justice  
Post Office Box 629  
Raleigh, North Carolina 27602  
919-716-6824  
State Bar No. 39222  
[cwhitehead@ncdoj.gov](mailto:cwhitehead@ncdoj.gov)